

SESSION 1 - Thursday 2 September 2021

Live via Zoom

Employee Status

- Recap on how to distinguish between “employee” and self-employed
- The impact of current working practices – remote/e-working, multiple employments, “gig” economy

SESSION 2 - Tuesday 7 September 2021

On Demand

Benefits-in-kind and Business Expenses

- Recap on rules including updated Revenue guidance
- The deductibility of expenses under Schedule E
- Overview of the tax implications for employers and employees of working from home

SESSION 3 - Tuesday 7 September 2021

On Demand

PRSI Update

- PRSI & share schemes
- PRSI & secondments
- Directors and family employments

Workshop 1 - Tuesday 14 September 2021

Live via Zoom

Case studies and practical examples covering topics from sessions 1-3

SESSION 4 - Thursday 16 September 2021

On Demand

Directors, Close Company Provisions and Family Employments

- Recap on rules including updated Revenue guidance
- Identify the common employment tax issues arising for directors

SESSION 5 - Tuesday 21 September 2021

Live via Zoom

Share Remuneration

- Overview of share schemes – what to use when?
- Update on recent changes and guidance

SESSION 6 - Tuesday 21 September 2021

Live via Zoom

The Non-Tax Issues Pertaining to Share Schemes

- Share agreements
- Vesting
- Good/Bad Leaver provisions
- Company Law issues

SESSION 7 - Tuesday 28 September 2021

Live via Zoom

Global Mobility

- Overview of the key issues and challenges experienced by employers with a mobile workforce -inbound and outbound
- Tax reliefs - incentives and double tax relief
- Remote working considerations in the context of a mobile workforce

SESSION 8 - Tuesday 5 October 2021

On Demand

Employment Law Update for CTAs

- Employment law considerations when determining employment status
- Employment law claims and the interaction with tax
- Practical issues including:
 - Impact of EU directives
 - Legal issues for seconded/transferred staff
 - Remote working
- Legal issues in recouping monies from staff
- Legal issues pertaining to termination of employments/redundancies

SESSION 9 - Tuesday 5 October 2021

On Demand

Pensions Update for Employers

- Recap of the various types of pension schemes and overview of the options on retirement/termination
- Auto-enrolment
- Roundup of topical pension issues including:
 - What is coming? e.g. state pension age increasing
- IORP II

Workshop 2 - Thursday 7 October 2021

Live via Zoom

Case studies and practical examples covering topics from sessions 4, 5 & 7

SESSION 10 - Tuesday 23 November 2021

On Demand

Revenue Administered Covid-19 Business Supports for Employers

SESSION 11 - Thursday 25 November 2021

Live via Zoom

Tax Treatment of Workforce Resizing

- Overview of the rules regarding the tax treatment of workforce resizing
- Identify the tax considerations when carrying out workforce restructuring

SESSION 12 - Tuesday 30 November 2021

Live via Zoom

Revenue Interventions in the Context of Employment Tax

- Recap on the PAYE Regulations and obligations for employers
- Identify common employment tax traps
- Prepare for, attend and manage the audit on behalf of your client/employer
- Understand realtime interventions and compliance visits in the context of employment taxes
- Apply best practices in documentation, systems maintenance and record-keeping

Workshop 3 - Tuesday 7 December 2021

Live via Zoom

Case studies and practical examples covering topics from sessions 11 & 12

SESSION 13 - Tuesday 14 December 2021

On Demand

Technology and Employment Tax

- What readily available technologies can be used right now to create efficiencies and increase compliance from an employment tax perspective?
- What is next from a technology perspective?
- How Revenue authorities are harnessing technology in the context of audits/interventions

SESSION 14 - Thursday 16 December 2021

On Demand

Round up of Recent TAC Determinations, Recap of some Key Employment Tax Cases and Case Law Update

Certificate in Employment Tax 2021



Booking Form

Please select your preferred option: €925 (with assessment) €815 (CPD only)

I wish to reserve _____ places in the name of:

Member No.: _____

First Name: _____ Surname: _____

First Name: _____ Surname: _____

First Name: _____ Surname: _____

(if more than 3 attendees please attach details)

Firm/Company: _____

Address: _____

☎ : _____ ✉ : _____

Please indicate your preferred payment method (tick only one)

Cheque: Please make cheques payable to "Irish Tax Institute"

Credit/Debit Card: I wish to pay by credit/debit card

Card Type: MasterCard Visa Visa Debit

Card No: _____

Card Holder: _____

Billing Address: _____

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Expiry Date: _____ CCV Number: _____

Total Price: € _____

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