

Essential Employment Tax 2020

REFRESH AND ENHANCE YOUR KNOWLEDGE

A 12-part online programme

PROGRAMME DETAILS

DATES*:

1 September 2020 - 8 October 2020
Tuesdays & Thursdays
11.00am - 12.00pm for live sessions

*Dates subject to possible change

ACCESS:

Live via
Zoom and
On Demand

COST:

€450

CPD:

12 Hours

EXPERT TUTORS INCLUDE:

Anne O'Connell



Aidan Mullally



Jim Connolly



Debbie Jennings
Breda Mullaney



Ken O'Brien



Jane Quirke



Joan McGrath

HR Due Diligence

Olive O'Donoghue
Thalia O'Toole



Stephanie Bowe

Kristine Commons

Michael Rooney



Pat O'Brien



This online programme is designed for all Chartered Tax Advisers (CTAs) who wish to refresh and enhance their employment tax knowledge to include updates on recent changes, managing current challenges and understanding the impact of changes and recent guidance on their employer or clients.

SESSION 1 - Tuesday 1 September 2020

On Demand

Employee Status

- > Recap on how to distinguish between “employee” and “self-employed”
- > Roundup of recent case law and TAC determinations in this area

SESSION 2 - Thursday 3 September 2020

Live via Zoom

Benefits-In-Kind and Business Expenses

- > Recap on rules including updated Revenue guidance
- > Consider the deductibility of expenses under Schedule E
- > Overview of the tax implications for employers and employees of working from home

SESSION 3 - Tuesday 8 September 2020

Live via Zoom

PRSI

- > An overview of PRSI & social welfare entitlements
- > PRSI & share schemes
- > PRSI & secondments
- > Scope section – directors, “employee status” and family employments

SESSION 4 - Thursday 10 September 2020

On Demand

Directors and Family Employments

- > Recap on rules including updated Revenue guidance
- > Identify the common employment tax and case law issues arising for directors
- > Roundup of recent TAC determinations in this area

SESSION 5 - Tuesday 15 September 2020

On Demand

Global Mobility Considerations

- > Overview of the key issues and challenges experienced by employers with a mobile workforce – inbound and outbound
- > Tax reliefs – incentives and double tax relief
- > Remote working considerations in the context of a mobile workforce

SESSION 6 - Thursday 17 September 2020

Live via Zoom

Live Online Question & Answer Session

- > Interactive session with tutors from Sessions 1, 4 and 5

SESSION 7 - Tuesday 22 September 2020

Live via Zoom

Online Panel Discussion

- > Expert panel from the areas of Employment Law, Employment Tax and HR

SESSION 8 - Thursday 24 September 2020

Live via Zoom

Pensions Update for CTAs

- > Recap of the various types of pension schemes and overview of the options on retirement/termination
- > Roundup of topical pension issues including:
 - Upcoming changes? (state pension age increasing, auto-enrolment, etc.)
 - The Pensions Gap - what are the options?
 - Budget 2021 - what might be coming and what might you consider?

SESSION 9 - Tuesday 29 September 2020

Live via Zoom

Share Remuneration

- > Overview of share schemes
- > What to use and When?

SESSION 10 - Thursday 1 October 2020

Live via Zoom

Tax Treatment of Workforce Resizing

- > Overview of the rules regarding the tax treatment of workforce resizing
- > Identify the tax considerations when carrying out workforce restructuring
- > Roundup of recent case law and TAC determinations in this area

SESSION 11 - Tuesday 6 October 2020

Live via Zoom

Technology and Employment Tax

- > What readily available technologies can be used right now to create efficiencies and increase compliance from an employment tax perspective?
- > What is next on the technology horizon?
- > How Revenue authorities are harnessing technology in the context of audits/interventions

SESSION 12 - Thursday 8 October 2020

Live via Zoom

Revenue Interventions in the Context of Employment Tax

- > Recap on the PAYE regulations and obligations for employers
- > Identify common employment tax traps
- > Prepare for, attend and manage the audit on behalf of your client/employer
- > Understand real-time interventions and compliance visits in the context of employment taxes
- > Apply best practice in documentation, systems maintenance and record-keeping
- > TWSS Compliance - reconciliations and employer eligibility criteria

Essential Employment Tax 2020

Booking Form

Member No (if applicable): _____

First Name: _____ Surname: _____

First Name: _____ Surname: _____

First Name: _____ Surname: _____

Firm: _____

Address: _____

Telephone No: _____ Email: _____

Payment

I wish to pay by card:

MasterCard:

Visa:

Visa Debit:

Card No: _____

Card Holder: _____

Expiry Date: _____ CVC: _____

I wish to pay by cheque: € _____

Total Cost: € _____

Refund Policy: Full refund for written cancellation received up to five working days prior to event, but no refund thereafter. An alternative attendee can be nominated at any time up to and including the day of the event. There is no credit allowance for non-attendance.

Data Protection: The Irish Tax Institute takes your privacy seriously and will only use your personal data to process your order. We will process your personal data in accordance with our privacy policy as available on our website. If you want a copy, you can write to us at dataprivacy@taxinstitute.ie. From time to time, we would like to contact you about other products/services we provide which we believe you will also be interested in. If you consent to us contacting you for this purpose, please tick []. Note: You will be able to unsubscribe at any time from our emails by following the link in our emails.