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Mr Niall Cody Revenue Chairman Office of the Revenue Commissioners Dublin Castle Dublin 2

3 July 2019

Dear Chairman

Revenue Statement of Strategy 2020 - 2022

The Irish Tax Institute welcomes the opportunity to share its insights as Revenue prepares its Statement of Strategy for the next three years. This consultation takes place at a critical juncture for both business and Revenue, due to increased uncertainty surrounding the UK's exit from the European Union and potential far-reaching changes to the international tax framework.

At this point in time, the Institute would ask Revenue to prioritise in its strategy three core issues that would continue to support and increase the high levels of voluntary compliance and would assist businesses to prepare for the challenges ahead.

These are:

- 1. An ongoing focus on providing high-quality responsive services to the tax profession and to develop new metrics to measure performance of key services
- 2. Continuing to consult on the implementation of tax measures that impact upon taxpayers
- 3. Continuing to focus on the fair treatment of taxpayers, including a proportionate response to errors

1. An ongoing focus on providing high-quality responsive services to the tax profession and to develop new metrics to measure performance of key services

The tax profession supports thousands of businesses and taxpayers with their tax affairs and performs an essential role in delivering the very high and increasing voluntary tax compliance rates in Ireland.

The profession continues to adapt and assist taxpayers to comply with Revenue's initiatives to modernise tax compliance. The most recent development being the introduction of real-time reporting of PAYE from January this year, where members of the profession are assisting employers to report pay and tax information every time their employees are paid.

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The tax profession should be able to rely on a responsive and high-quality service from Revenue in order to help businesses to comply with their tax obligations. This support to the profession is essential to help deliver Revenue's objective "*to collect the right tax at the right time*" and enable voluntary compliance. Therefore, we would suggest that the importance of providing timely and high-quality services to the tax profession should be acknowledged in the Statement of Strategy for 2020-2022.

Revenue has already delivered some welcome enhancements to vital services for the tax profession over the term of the current Statement of Strategy.

These include;

- the replacement of 1890 phone numbers, with lower cost national numbers
- the opportunity to meet with Revenue to discuss complex tax technical queries submitted to the Revenue Technical Services (RTS), and
- a programme to update Revenue's Tax and Duty Manuals (TDM), to provide greater clarity on Revenue's interpretation of certain tax technical tax issues.

Work is also underway to improve other key services. The use of surveys and analytics to better identify needs of both taxpayers and agents are also essential. We will continue to work with Revenue, via TALC and other forums, on service developments to the mutual benefit of both Revenue and taxpayers and ways to enhance online services to optimise their use for agents.

Building on Revenue's work to date on service improvements, we would suggest exploring new performance metrics to give a deeper insight into the level of customer service and satisfaction.

We would also welcome the further development of the following key services for the tax profession.

a) MyEnquiries

MyEnquiries is a primary communication channel for the tax profession in their interactions with Revenue. We value the work currently underway at TALC to improve MyEnquiries service delivery and address issues raised by the profession about the timeliness and quality of certain replies. We will continue to work with Revenue on service improvements to meet and reduce the current service standard of 20/25 working days and on ways to enhance online services to reduce the volume of queries submitted to Revenue.

We would also recommend the development of a query-tracking system to help tax agents (and taxpayers who use the service) to provide clarity on the progress of their query.

We also believe there is a requirement for a dedicated MyEnquiries channel for tax agents, to assist them with their work, given the volume and technical complexity of their interactions with Revenue.



b) The Telephone Service

Revenue's telephone service is a key communication channel for tax agents, in particular on urgent matters. Timely access and the ability to speak with a Revenue official is an essential service to enable the profession to achieve the high levels of tax compliance.

Revenue currently use "call answering time" as the measure of the telephone service. In the UK, HMRC is exploring new metrics. For example, examining performance measures used by commercial call centres; customer exit surveys to gather real-time feedback on call-handling and models to estimate the cost saving to taxpayers (both call cost and opportunity cost) of shorter phone queue times.

The suite of metrics used to measure the success of the telephone service should be re-assessed and new measures considered.

c) Opinions and RTS

Revenue technical opinions are an inherent part of any self-assessment tax system to provide certainty to taxpayers. We welcome the recent confirmation that opinions and RTS are a "strategic priority"¹ for the Revenue Board and that this has been communicated to the staff working in those areas.

Work undertaken by Revenue to improve the tracking and collating of RTS responses for inclusion in Revenue's TDMs is also a welcome development. A continued focus on tracking response times, relative to the customer service standards is also essential.

To further improve tax certainty for business, we would suggest that a comprehensive list of up-to-date Revenue precedents should be published. Consideration should be given to updating this list of precedents on a quarterly basis.

This would help to ensure that there is clarity on Revenue's technical position in circumstances where the relevant TDM has yet to be updated. eBriefs that alert tax agents and taxpayers to an amendment to a TDM should clearly note the nature and reason for the amendment.

d) Access to decision-makers

Institute members have been instrumental in the high uptake of online channels for interacting with Revenue, since the introduction of ROS in 2001. The Institute will continue to work with Revenue on developing and optimising the use of online channels.

¹ Letter from the Revenue Chairman to the Irish Tax Institute President, 19 June 2019.



While technology enables streamlining of processes and can reduce compliance costs, the need for personal interaction with Revenue remains. This may be necessary when dealing with complex technical queries; urgent matters, or unique cases, where judgement and experience is required. A standardised approach is not appropriate in all circumstances. Access to tax technical and management personnel, with the appropriate experience and expertise continues to be important.

2. Continuing to consult on the implementation of tax measures that impact upon taxpayers

The Institute has worked extensively with Revenue at TALC on the implementation of BEPS measures under the Anti-tax Avoidance Directives² and we will continue this engagement over the months and years ahead.

According to the OECD and the IMF in their most recent report on tax certainty, "Clear, coherent legislation is critical, but does not guarantee tax certainty if it is not accompanied by coherent, fair and efficient implementation."³

Considering Brexit and international tax reform, Irish businesses need, now more than ever, certainty over their tax affairs and this can only be achieved through clear tax rules and consistent tax administration.

The opportunity for the tax profession to provide feedback on draft legislation in advance of measures commencing is key to achieving the necessary tax certainty for businesses. Furthermore, enabling the profession to provide practical input on draft Revenue guidance is also crucial to ensure that unintended consequences do not arise from the implementation of such measures.

Therefore, we would urge that all tax legislation, apart from key income tax changes and other sensitive measures, should be published for consultation well in advance of measures commencing. Similarly, draft Revenue guidance should also be consulted on in advance of publication. We would suggest that this consultative process should be reflected as part of Revenue's strategy.

3. Continuing to focus on the fair treatment of taxpayers

A proportionate response to errors

Errors are an inevitable part of tax administration. However, minor errors or unintentional breaches of the tax rules, can potentially result in significant and disproportionate penalties. This is particularly the case for fixed penalties, which apply for each breach of Revenue regulations and can amount to $\leq 3,000$ or $\leq 4,000$ for each instance.

² Council Directive (EU) 2016/1164 of 12 July 2016 laying down rules against tax avoidance practices that directly affect the functioning of the internal market and Council Directive (EU) 2017/952 of 29 May 2017 amending Directive (EU) 2016/1164 as regards hybrid mismatches with third countries.

³ 2019 Progress Report on Tax Certainty, IMF/OECD Report for the G20 Finance Ministers and Central Bank Governors, June 2019



In addition, a penalty can apply, even if a taxpayer does not "knowingly" breach the rules. If a taxpayer disagrees with a penalty Revenue is imposing, their only option is to challenge Revenue in court, a cost many taxpayers cannot afford.

Revenue's stated mission is "*To serve the Community by fairly and efficiently collecting taxes and duties and implementing customs controls*". A key element of treating taxpayers fairly is to maintain a clear distinction between taxpayers who are trying their best to comply with often complex and detailed tax obligations and taxpayers who have chosen not to comply with their tax obligations.

Revenue has powers under tax legislation and the *Code of Practice for Revenue Audit and Other Interventions* to mitigate penalties and distinguish innocent errors from deliberate or careless errors. The exercise of judgement and considering cases on their merits will continue to be critical to ensure that a proportionate and fair approach to penalties is applied.

The Institute welcomes the opportunity to continue to work with Revenue, via TALC and other forums, on communication, the development of guidance and ROS enhancements to minimise the incidence of errors.

Expediting the audit process

The Institute recognises that audits and compliance interventions are a necessity of a self-assessment regime. Taxpayers need to devote significant time to preparing and dealing with such compliance interventions.

Revenue audits can be time-consuming, a resource-intensive process for all parties – Revenue, taxpayers and tax agents. It is critical therefore, that such audits and interventions are conducted in a timely and efficient manner.

Furthermore, it should be a clear and transparent process, so that all parties are aware of the status of the audit; the information that is required as the audit progresses and the likely timeframe to reach conclusion. The Institute would welcome the continued engagement with Revenue at TALC on how to streamline and enhance the transparency of the audit process.

Fair treatment and taxpayer confidentiality

Due to the need for increased tax transparency, a vast expansion of data exchange is now taking place between tax administrations worldwide. Revenue is ingesting millions of data records annually and matching that data to taxpayer records to select cases.

Given the increased reporting and disclosure of taxpayer information flowing from these measures, it is now more important than ever, to ensure the balance between the powers of tax administrations and the rights and obligations of taxpayers and for Revenue to continue to hold the confidentiality of taxpayer information in the highest regard.



Indeed, the assurance for every taxpayer that they are treated fairly is a vital pillar, which bolsters tax administration and voluntary compliance.

To conclude, uncertainty surrounding the outcome of the withdrawal of the UK from the EU continues. Undoubtedly, a 'hard' Brexit could have an immediate impact on the cashflow of many businesses, which could have a significant impact on their ability to meet their tax payment obligations on time. We would encourage Revenue to support and engage with such taxpayers should these difficulties arise.

We would welcome the opportunity to discuss the matters raised in this submission further with you, as Revenue formulates its Statement of Strategy 2020-2022 over the next number of months.

Yours sincerely

Marie Bredley

Marie Bradley Institute President