

AITI Chartered Tax Adviser (CTA) Graduate / Trainee Position

EisnerAmper Ireland, Chartered Accountants & Registered Auditors, is recruiting a graduate as a trainee AITI Chartered Tax Adviser (CTA) as part of its 2017 recruitment campaign. The position is available for immediate start. The recruitment process involves an interview and (depending on availability) an unpaid internship of up to 5 days. Download the 2017 Graduate Recruitment brochure [here](#).

The Firm

EisnerAmper Ireland is a leading and high growth Dublin based firm of accountants and advisors playing a key role in bringing international trade to Ireland and advising Ireland's financial services and government sectors. Complementing our core values is our team's (80+ professionals – and growing) commitment to innovating in how we serve our ecosystem of clients, contacts and the markets in which they operate.

We're seeking a high calibre, driven, motivated and passionate person, to join our Tax team and to help strengthen our activity within our ecosystem. What do we mean by our ecosystem activity? Some examples:

- We advise leading businesses, banks, credit unions, private equity firms, government departments and state agencies in the areas of strategy, restructuring, operations and M&A. Click [here](#) to learn more.
- We operate at the core of Ireland's FDI community. Every year, members of our Firm travel across the US promoting Ireland as a location to do business – read about it here: [Ireland Gateway to Europe](#).
- We understand the world's leading audit & accounting firms – from the inside out. 6 of our team have returned from working with our colleagues in EisnerAmper LLP's (a 180 partner, market leading, US accounting & advisory firm) New York office. Check out their blog [here](#).
- We invest in learning. In addition to monthly training seminars, our team takes part in annual off-site training programmes with guest speakers. It's not all work and no play – [click here](#) to learn more.
- We invest in our business. We received certification to ISO 9001:2008 in 2015 from the National Standards Authority of Ireland (NSAI). ISO 9001:2008 is the world's foremost Quality Management System used by organisations in over 170 countries – [click here](#) to learn more.
- In July 2015, we joined with [EisnerAmper LLP](#) to form a global network called EisnerAmper Global. Our staff enjoy unparalleled opportunities to advance their careers. We're recognised by industry peers and clients for our expertise, client service and market knowledge.

The Department

In our tax department you will be learning from and working with an excellent calibre of colleague and best practice quality systems and software. Most importantly, you will be on a career path that will see you progress from your current fundamentals through to gaining experience in working with your own portfolio of clients in value-added services and advice. Our trainees are given responsibility for their

own portfolio of clients from early in their contract. From your perspective you will be training in a stimulating and rewarding environment with a focus on quality.

Typical value-added services offered to our personal and corporate clients in our target markets (with particular focus in the tax department on International Business, Financial Services and Property) include:

- Corporation tax compliance services for financial services and multinational companies;
- Employment taxes compliance services for financial services and multinational companies;
- VAT advisory, compliance and review services for financial services and multinational companies;
- Tax advisory service across all tax heads for corporate and individuals, with specific focus on corporate international structuring, personal tax planning, tax due diligence, and property acquisitions and disposals; and
- Ad hoc training & consulting services.

The Role

What we are looking for

EisnerAmper Ireland is seeking a truly exceptional person to join our tax department as a trainee AITI Chartered Tax Adviser (CTA). Suitable candidates will have:

- Achieved excellence in their academic discipline, minimum of current 2.1 in a business, mathematical or analytical discipline;
- A passion to serve and a desire to become a world class tax consultant and business advisor;
- A commitment and ability to work within deadlines and under pressure during busy times;
- Ability to work independently and manage multiple client relationships;
- Ability to analyse problems and deliver and implement solutions;
- A team orientated approach with flexibility regarding multiple tasks;
- An outstanding work ethic and a 100% commitment to being the best;
- A proficiency in Microsoft Word and Excel and other computer applications (not necessary but an advantage);
- A desire to be a team player with excellent communication skills and an attitude of enjoying life; and
- Demonstrated excellence at something in their personal life to date.

What you will be doing

As a trainee in the tax department your initial focus will be on the provision of **taxation services** to our client base, with a particular focus on clients in the financial services and international business

industries, as well as assisting senior members of the department with the delivery of other services. As part of your role you will also:

- Deal with Revenue on a regular basis;
- Assist colleagues within the tax department with administrative matters such as client acceptance and engagement and billing matters;
- Assist colleagues within the firm with tax queries relating to mutual clients (across all tax heads); and
- Provide other ad hoc tax related duties.

You will gain significant experience across all industries, particularly financial services and international business, and a broad level of experience across all other tax heads including corporate taxes, employment taxes, personal tax and VAT, as well as experience in managing your own client portfolio from client acceptance to providing services and billing.

The firm will also provide you with financial support and training experience in completing the professional exams of the Irish Tax Institute towards completing your AITI Chartered Tax Adviser (CTA) qualification.

Development

Your development is our future and our approach to education and training reflects that. Education & training is so integral to our business that it is one of the professional services we offer clients such as law firms and banks. We are committed to providing a comprehensive range of business and technical training throughout the year which includes monthly in-house learning afternoons, 2 day internal technical training sessions in December, an offsite training day in March and a 2 day residential training course in November.

There is a strong coaching atmosphere within the Firm where senior staff offer advice and support (through buddy systems) to trainees over the course of their training contracts. Partners are involved in the CAI Training, Audit and Assurance, QAC Committees and lecture on the FAE and for the Institute of Bankers in Ireland.

The culture of the Firm is represented by the hardworking, candid, commercial, can do, ambitious and principled approach of its staff. Through the Firm's "Integrated Personal Development Framework" you will manage your own development and learn a lot more about what we call "The Art of Practice". The development framework will require post engagement reviews in addition to 6 monthly self-appraisal meetings and career planning sessions with senior Management.

Applications

To apply, please send your CV and cover letter to recruitment@eisneramper.ie or alternatively, apply [directly here](#).

EisnerAmper Ireland is an equal opportunities employer.