

Bord na Móna is developing new sustainable businesses, that will deliver greater returns for its employees and the wider community. Eighty years ago Bord na Móna committed itself to delivering a new industry for Ireland using our indigenous resources. We are now looking for you to help us deploy 21st Century technologies as our company fulfils its original mission as it delivers a new sustainable future.



Tax Specialist

Open to Public Competition

The Role:

Our Tax Function currently wish to recruit a Tax Specialist for a 2 year FTC contract. This role will report to the Tax Manager.

The main duties and responsibilities of the role will include the following:

- Engage with the FSSC and assist the Tax Manager to ensure the development of an effective and highly controlled function. Key to this is the mapping of strong tax processes for incorporation into the FSSC structure.
- Complete and submit corporation tax computations and returns in line with internal and statutory deadlines; completion of Forms 46G in line with internal and statutory deadlines.
- Support the Tax Manager in the provision of accurate tax advice to internal partners (e.g. Finance teams) and internal customers (e.g. Legal, HR, Treasury etc) in an efficient and timely manner. Support the Tax Manager to document and implement tax processes and procedures throughout the Group.
- Support the Tax Manager in the undertaking of reviews of revenue streams and other matters (e.g. application of BIK to company cars) to ensure tax compliance throughout the Group.
- Develop strong working relationships with internal stakeholders throughout the Group (Finance, Legal, HR etc) Manage and review work completed by subordinates ensuring relevant deadlines are met.
- Proactively participate in the Performance Management process to ensure delivery of own, and the wider team's, objectives.

The Person:

The ideal candidate will possess the following qualification, skills, knowledge and attributes:

- Qualified tax consultant (AITI, CTA).
- Accountancy qualification (ACA/ ACCA / CIMA) would be very advantageous.
- Good exposure to a variety of tax heads by working either in Practice or in Industry.
- Minimum of 1-2 years AITI/CTA post qualification experience required.
- Team player with ability to work on their own initiative.
- Strong communication (written and verbal) and computer literacy skills.
- Proficiency in use of Alphatax software is essential.
- Be flexible and prepared to work in any required areas.
- Proficiency in the English language is a requirement.
- A "can do" work ethic with excellent problem solving skills.

The selection process for this role will include candidate screening from application. Visit <http://www.bordnamona.ie/careers/application-process-at-bord-na-mona/> for more information.

If you wish to be considered simply click the "Apply" on the job on our Intranet or enter the following link on your own personal computer:

<http://goo.gl/NXAuwT>

Bord na Móna is an equal opportunities employer.

Role Specifics:

Job Title: Tax Specialist

Online Link

<http://goo.gl/NXAuwT>

Function: **Tax**

Reporting to: Tax Manager

Location: Newbridge

Duration: 2 Year FTC

HR Contact: Cora Kinnarney

Open Until: Sunday, February 26th 2017

Eligibility: Open to Public Competition

**Engaging –
Resourceful -
Respectful**

Benefits

The personal advantages of fulfilling a role in Bord na Móna speaks for itself but here's a glimpse at some of our standard benefits:

- 22 days annual leave plus 2 concessionary days
- Matched DC Pension Contribution
- Mobile phone & Laptop (where applicable)
- Fuels Scheme up to 33% discount
- Employee shop up to 33% discount off certain products]
- Employee discount for AES waste collection and skips
- Education support scheme
- Training Opportunities
- Health Screening (bi-annual)
- [Subsidised canteen]
- Free Parking
- Cycle to work scheme
- Health & Wellness activities
- Career Progression
- Employee Assistance Programme